

RESOLUTION

A regular meeting of the County of Sullivan Industrial Development Agency (“Agency”) was convened on January 8, 2024 at 11:00 a.m. local time at the Sullivan County Government Center, 100 North Street, Monticello, New York 12701.

The meeting was called to order by Treasurer Howard Siegel, and conducted by Kathleen Lara following her appointment as Vice-Chairperson, and, upon the roll being called, the following members of the Agency were:

	<u>PRESENT</u>	<u>ABSENT</u>
Suzanne Loughlin	[     ]	[ √   ]
Kathleen Lara	[ √   ]	[     ]
Carol Roig	[ √   ]	[     ]
Howard Siegel	[ √   ]	[     ]
Philip Vallone	[     ]	[ √   ]
Scott Smith	[ √   ]	[     ]
Paul Guenther	[     ]	[ √   ]
Sean Brooks	[ √   ]	[     ]

The following persons were also present:

Jennifer M. Flad, Executive Director

Julio Garaicoechea, Project Manager

Bethanii Padu, Economic Development Coordinator

Walter F. Garigliano, Agency General Counsel

The following resolution was duly offered by Carol Roig, and seconded by Scott Smith, to wit:

Resolution No. 02 - 24

*RESOLUTION TO APPOINT IRA STEINGART AS CHIEF EXECUTIVE OFFICER OF THE AGENCY AND AUTHORIZING THE CHAIRPERSON TO ENTER INTO AN EXECUTIVE EMPLOYMENT AGREEMENT WITH IRA STEINGART*

*WHEREAS*, by Title 1 of Article 18-A of the General Municipal Law of the State of New York ("State"), as amended, and Chapter 560 of the Laws of 1970 of the State, as amended and codified as Section 960 of the General Municipal Law (collectively, the “Act”), the Agency was created with the authority and power to own, lease and sell property as authorized by the Act; and

WHEREAS, the Agency wishes to appoint Ira Steingart as Chief Executive Officer effective as of January 8, 2024, at the salary and with the benefits provided herein.

NOW, THEREFORE, BE IT RESOLVED BY THE MEMBERS OF THE AGENCY AS FOLLOWS:

Section 1. The Agency hereby appoints Ira Steingart as Chief Executive Officer effective as of January 8, 2024 (“Effective Date”).

Section 2. The Agency hereby authorizes its Chairperson to enter into an Executive Employment Agreement with Ira Steingart for the period commencing on the Effective Date and ending December 31, 2025 on the terms and conditions as follows:

- (a) annual salary of Fifty-Two Thousand and 00/100 (\$52,000.00) Dollars per year payable in accordance with the Agency’s then in effect payroll practices; and
- (b) four (4) weeks of vacation per year; and
- (c) six (6) days paid time off per year; and
- (d) ten (10) paid holidays (New Years, MLK, President’s Day, Memorial Day, Independence Day, Labor Day, Columbus, Veteran’s, Thanksgiving, Christmas); and
- (e) reimbursement for all reasonable and necessary business expenses for representation of the Agency and proof of such expenditures; and
- (f) Termination without cause at the Agency’s sole discretion subject to severance pay of an amount equal to one (1) month of the then existing base salary.

Section 3. This resolution shall take effect immediately.

The question of the adoption of the foregoing resolution was duly put to a vote on roll call, which resulted as follows:

Suzanne Loughlin	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input checked="" type="checkbox"/> Absent	<input type="checkbox"/> Abstain
Kathleen Lara	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Absent	<input type="checkbox"/> Abstain
Carol Roig	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Absent	<input type="checkbox"/> Abstain
Howard Siegel	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Absent	<input type="checkbox"/> Abstain
Philip Vallone	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input checked="" type="checkbox"/> Absent	<input type="checkbox"/> Abstain
Scott Smith	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Absent	<input type="checkbox"/> Abstain
Paul Guenther	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input checked="" type="checkbox"/> Absent	<input type="checkbox"/> Abstain
Sean Brooks	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Absent	<input type="checkbox"/> Abstain

The resolution was thereupon duly adopted.

STATE OF NEW YORK :  
:SS  
COUNTY OF SULLIVAN :

I, the undersigned Secretary of the Agency DO HEREBY CERTIFY THAT:

1. I have compared the foregoing copy of a resolution of the County of Sullivan Industrial Development Agency (“Agency”) with the original thereof on file in the office of the Agency, and that the same is a true and correct copy of such resolution and of the proceedings of the Agency in connection with such matter.
  
2. Such resolution was passed at a meeting of the Agency duly convened in public session on January 8, 2024 at 11:00 a.m. at the Sullivan County Government Center, 100 North Street, Village of Monticello, Sullivan County, New York. at which the following members were present:

	<u>PRESENT</u>	<u>ABSENT</u>
Suzanne Loughlin	[    ]	[ √ ]
Kathleen Lara	[ √ ]	[    ]
Carol Roig	[ √ ]	[    ]
Howard Siegel	[ √ ]	[    ]
Philip Vallone	[    ]	[ √ ]
Scott Smith	[ √ ]	[    ]
Paul Guenther	[    ]	[ √ ]
Sean Brooks	[ √ ]	[    ]


3. The question of the adoption of the foregoing resolution was duly put to a vote on roll call which resulted as follows:

Suzanne Loughlin	[   ] Yes	[   ] No	[ √ ] Absent	[   ] Abstain
Kathleen Lara	[ √ ] Yes	[   ] No	[   ] Absent	[   ] Abstain
Carol Roig	[ √ ] Yes	[   ] No	[   ] Absent	[   ] Abstain
Howard Siegel	[ √ ] Yes	[   ] No	[   ] Absent	[   ] Abstain
Philip Vallone	[   ] Yes	[   ] No	[ √ ] Absent	[   ] Abstain
Scott Smith	[ √ ] Yes	[   ] No	[   ] Absent	[   ] Abstain
Paul Guenther	[   ] Yes	[   ] No	[ √ ] Absent	[   ] Abstain
Sean Brooks	[ √ ] Yes	[   ] No	[   ] Absent	[   ] Abstain

and therefore, the resolution was declared duly adopted.

I FURTHER CERTIFY that (i) all members of the Agency had due notice of said meeting, (ii) pursuant to Sections 103(a) and 104 of the Public Officers Law (Open Meetings Law), said meeting was open to the general public and public notice of the time and place of said meeting was duly given in accordance with such Sections 103(a) and 104, (iii) the meeting in all respects was duly held, and (iv) there was a quorum present throughout.

*IN WITNESS WHEREOF*, I have hereunto set my hand and seal on the 8<sup>th</sup> day of January, 2024.

  
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Carol Roig, Secretary