

AMENDED AND RESTATED PAYMENT
IN LIEU OF TAXATION AGREEMENT

THIS AMENDED AND RESTATED PAYMENT IN LIEU OF TAXATION AGREEMENT ("Agreement"), made the 8th day of December, 2023, by and between the COUNTY OF SULLIVAN INDUSTRIAL DEVELOPMENT AGENCY, a corporate governmental agency constituting a body corporate and politic and a public benefit corporation of the State of New York, having its principal office at 548 Broadway, Monticello, New York 12701 ("Agency") and SULLIVAN GLEN WILD CORP., a Delaware corporation, with a mailing address c/o 2040 Victory Boulevard, Staten Island, New York 10314 ("Company").

RECITALS

WHEREAS, Title 1 of Article 18-A of the General Municipal Law of the State of New York ("Enabling Act") was duly enacted into law as Chapter 1030 of the Laws of 1969 of the State of New York ("State"); and

WHEREAS, the Enabling Act authorizes the creation of industrial development agencies for the benefit of the several counties, cities, villages and towns in the State and empowers such agencies, among other things, to acquire, construct, reconstruct, lease, improve, maintain, equip and sell land and any building or other improvement, and all real and personal properties, including, but not limited to, machinery and equipment deemed necessary in connection therewith, whether or not now in existence or under construction, which shall be suitable for manufacturing, warehousing, research, commercial or industrial facilities, in order to advance job opportunities, health, general prosperity and the economic welfare of the people of the State and to improve their standard of living; and

WHEREAS, the Enabling Act further authorizes each such agency to lease any or all of its facilities at such rentals and on such other terms and conditions as it deems advisable; and

WHEREAS, the Agency was created pursuant to and in connection with the provisions of the Enabling Act, Chapter 560 of the Laws of 1970 of the State (collectively, referred to as the "Act") and is empowered under the Act to undertake the providing, financing and leasing of the facility described below; and

WHEREAS, on or about January 28, 2016, BRR Brothers III, LLC ("BRR") and Sullivan County Fabrications, Inc. ("SCF") presented an application ("Application") to the Agency, a copy of which is on file at the office of the Agency, requesting that the Agency consider undertaking a project consisting of the: (i) acquisition, construction, reconstruction, renovation, rehabilitation, installation and equipping of six (6) buildings aggregating approximately 180,000± square feet intended to be used to accommodate a metal fabrication factory and storage of manufactured products (collectively, "Existing Buildings") situate on two (2) parcels of real estate consisting of approximately 138.26± acres located along Glen Wild Road, Town of Fallsburg ("Town"), Woodridge, County of Sullivan ("County"), State and identified on the Town tax map as Section 62, Block 1, Lot 20.1 and Section 63, Block 1, Lot 4 ("Land"); (ii) acquisition, construction and equipping of the Existing Buildings; (iii) acquisition, construction and installation thereon and

therein of certain furniture, fixtures, machinery, equipment and tools ("Equipment"); (iv) construction of improvements to the Existing Buildings, the Land and the Equipment (collectively, the Existing Buildings, the Land and the Equipment are referred to as the "Facility" or the "Project"); and (v) lease of the Facility from the Agency to BRR; and

WHEREAS, on or about April 22, 2016, the Agency and BRR closed on a sale/leaseback transaction at which time the Agency acquired title to the Land from Catskill Hudson Bank ("CHB") and entered into the following documents:

- (i) Agent Agreement ("Agent Agreement")
- (ii) Bill of Sale to Agency ("Bill of Sale to Agency")
- (iii) Bill of Sale to Company (Bill of Sale to Company")
- (iv) Lease Agreement ("Lease Agreement")
- (v) Memorandum of Lease ("Memo of Lease")
- (vi) Payment in Lieu of Taxation Agreement ("PILOT Agreement")

The documents listed in (i) through (vi) are collectively referred to as the "BRR Project Documents"; and

WHEREAS, pursuant to a Commitment Letter, dated November 18, 2019, Ulster Savings Bank ("USB") agreed to make a loan to BRR of THREE MILLION AND 00/100 (\$3,000,000.00) Dollars to be secured by a mortgage on the Land ("BRR Loan"); and

WHEREAS, on December 9, 2019, by resolution 67-19 the Agency approved execution of a mortgage to secure the BRR Loan; and

WHEREAS, on December 19, 2019, the Agency and BRR executed a Mortgage, Assignment of Rents, Security Agreement and Fixture Filing, in favor of USB to secure the BRR Loan ("BRR Mortgage"); and

WHEREAS, the BRR Mortgage was recorded in the Office of the Clerk of Sullivan County on December 31, 2019 as Instrument No. 2019-9287; and

WHEREAS, on December 19, 2019, the Agency and BRR executed an Absolute Assignment of Rents and of Landlord's Interest in Leases in favor of USB further securing the BRR Loan ("BRR Loan ALR"); and

WHEREAS, the BRR Loan ALR was recorded in the Office of the Clerk of Sullivan County on December 31, 2019 as Instrument No. 2019-9288; and

WHEREAS, pursuant to two Commitment Letters, each dated November 18, 2019, USB agreed to make two loans to Supermarket Parts Warehouse, Inc. ("SPW", an affiliate of BRR) in the aggregate principal amount of ONE MILLION FIVE HUNDRED THOUSAND and 00/100 (\$1,500,000.00) Dollars ("SPW Loans"); and

WHEREAS, on December 17, 2019, by Resolution #68-19 the Agency approved execution of one or more mortgages to secure the SPW Loans; and

WHEREAS, on December 19, 2019, the Agency and BRR executed a Mortgage, Assignment of Rents, Security Agreement and Fixture Filing, in favor of USB to secure a credit line to SPW (“SPW Credit Line”) in an amount not to exceed ONE MILLION and 00/100 (\$1,000,000.00) Dollars (“SPW Credit Line Mortgage”); and

WHEREAS, the SPW Credit Line Mortgage was recorded in the Office of the Clerk of Sullivan County on December 31, 2019 as Instrument No. 2019-9289; and

WHEREAS, on December 19, 2019, the Agency and the Company executed an Absolute Assignment of Rents and of Landlord’s Interest in Leases in favor of USB further securing the SPW Credit Line (“SPW Credit Line ALR”); and

WHEREAS, the SPW Credit Line ALR was recorded in the Office of the Clerk of Sullivan County on December 31, 2019 as Instrument No. 2019-9290; and

WHEREAS, on December 19, 2019, the Agency and BRR executed a Mortgage, Assignment of Rents, Security Agreement and Fixture Filing, in favor of USB to secure a term loan to SPW (“SPW Term Loan”) in an amount not to exceed FIVE HUNDRED THOUSAND and 00/100 (\$500,000.00) Dollars (“SPW Term Loan Mortgage”); and

WHEREAS, the SPW Term Loan Mortgage was recorded in the Office of the Clerk of Sullivan County on December 31, 2019 as Instrument No. 2019-9291; and

WHEREAS, on December 19, 2019, the Agency and the Company executed an Absolute Assignment of Rents and of Landlord’s Interest in Leases in favor of USB further securing the SPW Term Loan (“SPW Term Loan ALR”); and

WHEREAS, the SPW Term Loan ALR was recorded in the Office of the Clerk of Sullivan County on December 31, 2019 as Instrument No. 2019-9292; and

WHEREAS, certain ancient property descriptions of the Land and adjoining land resulted in uncertainty as to the location of a parcel of land formerly occupied by Hunters Haven Club, LLC (“Hunters Haven”); and

WHEREAS, to eliminate the uncertainty, BRR (as beneficial owner of the Land leased from the Agency) and Hunters Haven agreed to establish with certainty the location of the 20-acre parcel occupied by Hunters Haven (“Land Swap”); and

WHEREAS, to accomplish the Land Swap, the Agency, at the request of BRR, transferred fee title to a 20-acre parcel to Hunters Haven and Hunters Haven transferred fee title to a parcel of land to the Agency for the benefit of BRR, and

WHEREAS, on August 19, 2021, the Agency, BRR and SCF entered into an Omnibus Amendment to Project Documents (“Omnibus Amendment”) to amend the legal description attached to the BRR Project Documents to add the land formerly owned by Hunters Haven conveyed to the Agency and exclude the land conveyed by the Agency to Hunters Haven.

Following the execution of the Omnibus Amendment, references to “Land” shall be references to the real property as configured after the Land Swap; and

WHEREAS, in early 2023, SPW and USB agreed to extend the maturity date of the SPW Credit Line to December 31, 2023; and

WHEREAS, on March 30, 2023, by Resolution #12-23 the Agency approved execution of a Modification Agreement; and

WHEREAS, on March 30, 2023, the Agency and SPW, and BRR executed a Note and Mortgage Modification and Extension Agreement, in favor of USB (“SPW Extension Agreement”); and

WHEREAS, the SPW Extension Agreement was recorded in the in the Office of the Clerk of Sullivan County on April 13, 2023 as Instrument No. 2023-3094; and

WHEREAS, by letter dated September 1, 2023, Billig, Loughlin & Silver, LLP on behalf of BRR, SCF and SPW advised that Daniel Resnick as sole member of BRR entered into an agreement to sell the Project to the Company (“Letter Request”); and

WHEREAS, the Letter Request seeks the Agency’s consent to the assignment of BRR’s interest in the Project as required by Section 6.3(b) of the Lease Agreement and Section 21(b) of the PILOT Agreement; and

WHEREAS, following transfer of BRR’s interest in the Project, SCF and SPW will continue to operate businesses on the Land as a tenant of the Company; and

WHEREAS, by its commitment Letter dated August 3, 2023, USB has agreed to make a loan to the Company in an amount not to exceed THREE MILLION TWO HUNDRED THREE THOUSAND and 00/100 (\$3,203,000.00) Dollars; and

WHEREAS, the USB loan to the Company will be in an amount less than outstanding balance of the BRR Loan and SPW Credit Line (the SPW Term Loan has been previously paid in full); and

WHEREAS, the total financial assistance being contemplated by the Agency is less than ONE HUNDRED THOUSAND and 00/100 (\$100,000.00) Dollars; and

WHEREAS, the Agency has determined the transfer of the Project from BRR to the Company and the action contemplated by Resolution No. 35-23, adopted on September 11, 2023, is a Type II action under SEQR; and

WHEREAS, the Agency has given due consideration the proposed transfer of the Project from BRR to the Company and to representations by the Company that the proposed financial assistance is an inducement to the Company to acquire the Project which will allow SPW and SCF to continue to operate on the Land; and

WHEREAS, the Agency has considered the following matters as more fully set forth in its Uniform Tax Exemption Policies:

- A. Permanent private sector job creation and retention;
- B. Estimated value of the tax exemption;
- C. Whether the affected taxing jurisdictions shall be reimbursed by the Company if the Project does not fulfill the purposes for which the exemption was granted;
- D. Impact of Project on existing and proposed business or economic development projects;
- E. The amount of private sector investment generated or likely to be generated by the Project;
- F. Demonstrated public support for the Project;
- G. Likelihood of accomplishing the Project in a timely fashion;
- H. Environmental impact;
- I. Extent to which the Project will require additional services including, but not limited to educational, police, transportation, EMS and fire;
- J. Extent to which the Project will provide additional revenues; and
- K. A Cost Benefit Analysis; and

WHEREAS, the Agency desires to encourage the Company to advance the job opportunities, health, general prosperity and economic welfare of the people of Sullivan County, New York by providing the contemplated financial assistance for acquiring the Project; and

WHEREAS, contemporaneously with the sale of the Project to the Company, the BRR Project Documents will be terminated; and

WHEREAS, by Assignment and Assumption of Lease Agreement and Related Documents, Partial Termination and Consent of Agency of even date herewith ("Assignment"), BRR and SCF transferred, assigned and conveyed to the Company the Project and all of its rights, title and interest in and to the BRR Project Documents as it related to the Land and the Company, subject to the terms and conditions of the Assignment, accepted and assumed all of BRR and SCF's obligations under the Project and the BRR Project Documents relating to the Land on or after the date of the Assignment; and

WHEREAS, to induce the Agency to consent to the Assignment, the Company agreed to amend and restate the BRR Project Documents to create a direct contractual obligation between the Company and the Agency (collectively, the "Amended and Restated Transaction Documents"); and

WHEREAS, pursuant to Section 874(1) of the Act, the Agency is exempt from the payment of taxes imposed upon real property and improvements owned by it or under its jurisdiction, control or supervision, other than special *ad valorem* levies, special assessments and service charges against real property which are or may be imposed for special improvements or special district improvements; and

WHEREAS, the Agency and the Company deem it necessary and proper to execute and deliver to the Agency this Agreement making provision for payments in lieu of taxes by the Company for the benefit of the County, Town and the Fallsburg School District ("School" and together with the County and the Town, the "Taxing Jurisdictions"); and

WHEREAS, all agreements of the Agency and the Company relating to payments in lieu of taxes shall be governed by this Agreement.

NOW THEREFORE, in consideration of the foregoing recitals and the mutual terms, conditions, limitations and agreements set forth herein, and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, it is mutually agreed as follows:

1. Exemption From General Ad Valorem Property Taxes. Subject to the completion and filing by March 1, 2017 ("Taxable Status Date") of the State Form RP-412-a Application For Real Property Tax Exemption ("Exemption Application") under Section 412-a of the State Real Property Tax Law and Section 874 of the Act, the Facility shall be exempt from real estate taxes commencing with the July 1, 2017 School year and the January 1, 2018 County and Town tax year. For the purposes of the foregoing "Real Estate Taxes" shall mean all general ad valorem real property taxes levied against the Facility by the Taxing Jurisdictions. The Company shall provide the Agency the information necessary for the completion and filing of the Exemption Application and the Agency shall file the Exemption Application within thirty (30) days of the execution and delivery of this Agreement. Notwithstanding anything contained herein or in the Amended and Restated Lease Agreement, of even date herewith ("A&R Lease") to the contrary, in the event the exemption from Real Estate Taxes is denied for any reason, the Company shall pay (and hereby agrees to pay, subject to the Company's right to challenge the underlying assessments on the Facility pursuant to ¶10 hereof) all Real Estate Taxes levied upon the Facility as they become due. After giving written notice to the Agency, the Company may in good faith contest the denial of the Exemption Application, provided that (i) the Facility continues to qualify as a "project" under the Act; (ii) neither the Facility nor any part of or interest in it would be in any danger of being sold, forfeited or lost; or (iii) neither the Company nor the Agency, as a result of such contest, shall be in any danger of any civil or criminal liability. The Company hereby waives any claim or cause of action against the Agency and releases the Agency from any liability to the Company, arising from the denial of an exemption from Real Estate Taxes except to the extent that such denial results solely from the failure of the Agency to timely file the Exemption Application with the appropriate assessors or Boards of Assessment Review by the Taxable Status Date.
2. Agreement to Make Payments in Lieu of Taxes. As long as the Facility is owned by the Agency, the Company agrees to pay annually to the Agency at 548 Broadway, Monticello, New York 12701, or at such other address as shall be designated from time to time by the Agency, annual payments in lieu of taxes (each a, "PILOT Payment") computed in accordance with this Agreement.

3. Computation of PILOT Payments. PILOT Payments shall be made in the amounts and in the manner contemplated by this ¶3 on account of the following premises located in the Town:

Section - Block - Lot
62 – 1 – 20.1

- (a) (i) Total Value Subject to PILOT Years 1–6. For the years 1 to 6, the total value subject to PILOT (“TVSP”) shall be the following amounts for the following years:

Payment Date	Present Value	Improvement Value	Exemption Percentage	Exemption Amount	Improvement Value Net of Exemption	TVSP
February 1, 2018	\$610,000	\$300,000	90.00%	\$270,000	\$30,000	\$640,000
February 1, 2019	\$610,000	\$300,000	90.00%	\$270,000	\$30,000	\$640,000
February 1, 2020	\$610,000	\$300,000	80.00%	\$240,000	\$60,000	\$670,000
February 1, 2021	\$610,000	\$300,000	80.00%	\$240,000	\$60,000	\$670,000
February 1, 2022	\$610,000	\$300,000	70.00%	\$210,000	\$90,000	\$700,000
February 1, 2023	\$610,000	\$300,000	70.00%	\$210,000	\$90,000	\$700,000

- (ii) Total Value Subject to PILOT Years 7-10. For the years 7 to 10, the TVSP shall be the following amounts for the following years:

February 1, 2024	\$610,000	\$300,000	35.00%	\$105,000	\$195,000	\$805,000
February 1, 2025	\$610,000	\$300,000	32.50%	\$97,500	\$202,500	\$812,500
February 1, 2026	\$610,000	\$300,000	30.00%	\$90,000	\$210,000	\$820,000
February 1, 2027	\$610,000	\$300,000	27.50%	\$82,500	\$217,500	\$827,500

- (b) Calculation of Annual PILOT Payment in Lieu of Tax Year for Years 1-10. The calculation of the annual PILOT Payments for the years 1 to 10 shall be made as follows:

- (i) The TVSP shall be multiplied by the equalization rate as defined in ¶3(e) hereof; and
- (ii) The annual PILOT Payment shall be determined by multiplying the amount derived in ¶3(b)(i) hereof by the tax rates identified in ¶3(f) hereof.

PILOT Payments for the payment dates February 1, 2018 through February 1, 2023 have been billed to BRR and paid.

- (c) TVSP for Years 11-20. For the years 11 to 20, the TVSP shall be the following amounts for the following years:

Payment Date	TVSP
February 1, 2028	(Assessed Value x 75.00%)
February 1, 2029	(Assessed Value x 77.50%)
February 1, 2030	(Assessed Value x 80.00%)
February 1, 2031	(Assessed Value x 82.50%)
February 1, 2032	(Assessed Value x 85.00%)
February 1, 2033	(Assessed Value x 87.50%)

February 1, 2034	(Assessed Value x 90.00%)
February 1, 2035	(Assessed Value x 92.50%)
February 1, 2036	(Assessed Value x 95.00%)
February 1, 2037	(Assessed Value x 97.50%)

The Assessed Value shall be that value determined by the Town Assessor and set on the tax roll of the Town.

(d) Calculation of Annual PILOT Payment in Lieu of Tax Year for Years 11-20. The calculation of annual PILOT Payments for the years 11-20 shall be made by multiplying the TVSP by the tax rates identified in ¶3(f) hereof.

(e) Equalization Rate. The equalization rate to be used in making the computation contemplated by ¶3(b)(i) hereof shall mean the equalization rate for the Town used by the County to allocate and levy County taxes in connection with the January 1st tax roll immediately preceding the due date of the PILOT Payment. In the event that the equalization rate shall exceed one hundred (100%) percent, the equalization rate used in making the computation contemplated by ¶3(b)(i) shall be one hundred (100%) percent.

(f) Tax Rates. For the purposes of determining the amount of the PILOT Payments as contemplated by ¶'s 3(b)(ii) and 3(d) hereof, the tax rates for each Taxing Jurisdiction shall mean the last tax rate used for levy of taxes by each such jurisdiction. For County and Town purposes, the tax rates used to determine the PILOT Payment shall be the tax rates relating to the calendar year which includes the PILOT Payment due date. For School tax purposes, the tax rates used to determine the PILOT Payment shall be the rate relating to the School tax year which began in the calendar year immediately preceding the year in which the PILOT Payment is due. The chart which follows sets forth the years of the overall twenty (20) year period governed by this Agreement; the date that a PILOT Payment is due and the appropriate tax periods utilized in determining the tax rates for computing the PILOT Payment:

Year	PILOT Payment Due Date	School Fiscal Year Beginning	County & Town
1	February 1, 2018	July 1, 2017	January 1, 2018
2	February 1, 2019	July 1, 2018	January 1, 2019
3	February 1, 2020	July 1, 2019	January 1, 2020
4	February 1, 2021	July 1, 2020	January 1, 2021
5	February 1, 2022	July 1, 2021	January 1, 2022
6	February 1, 2023	July 1, 2022	January 1, 2023
7	February 1, 2024	July 1, 2023	January 1, 2024
8	February 1, 2025	July 1, 2024	January 1, 2025

9	February 1, 2026	July 1, 2025	January 1, 2026
10	February 1, 2027	July 1, 2026	January 1, 2027
11	February 1, 2028	July 1, 2027	January 1, 2028
12	February 1, 2029	July 1, 2028	January 1, 2029
13	February 1, 2030	July 1, 2029	January 1, 2030
14	February 1, 2031	July 1, 2030	January 1, 2031
15	February 1, 2032	July 1, 2031	January 1, 2032
16	February 1, 2033	July 1, 2032	January 1, 2033
17	February 1, 2034	July 1, 2033	January 1, 2034
18	February 1, 2035	July 1, 2034	January 1, 2035
19	February 1, 2036	July 1, 2035	January 1, 2036
20	February 1, 2037	July 1, 2036	January 1, 2037

4. Other Agreements Relating to PILOT Payments. The Agency shall remit to the Taxing Jurisdictions amounts received hereunder within thirty (30) days of receipt and shall allocate the PILOT Payments among the Taxing Jurisdictions in the same proportion as normal Real Estate Taxes would have been allocated but for the Agency's involvement.

The PILOT Payments provided for herein shall commence as of February 1, 2018 which follows the first (1st) year of an approximately twenty (20) year period in which the Company is to receive tax benefits relative to the Facility. In no event shall the Company be entitled to receive tax benefits relative to the Facility for more than the period provided in this Agreement. The Company agrees that it will not seek any tax exemption for the Facility which could provide benefits for more than the periods provided for in this Agreement and specifically agrees that the exemptions provided for in this Agreement, to the extent actually received (based upon the number of years elapsed), supersede and are in substitution of the exemptions provided by §485-b of the Real Property Tax Law ("RPTL"). It is hereby agreed and understood that the Taxing Jurisdictions can rely upon and enforce this waiver to the same extent as if it were signatories hereto.

5. Determination of TVSP. The Agency and the Company have agreed upon the TVSP of the Facility. Such valuation was made without regard to the actual cost of construction of improvements to be made at the Facility. Such valuation shall not be increased or decreased if the Facility or any related work on or improvements are completed in substantial conformity with the plans and specifications. If there is a substantial change relating to the Facility or any related work or improvements during the construction phase, the Agency may redetermine the improvement value of the Facility. An increase or decrease in building size shall not be deemed to be a substantial change, unless such increase or decrease is more than two thousand five hundred (2,500) square feet.

6. Valuation of Additions to the Facility. If there shall be an addition constructed to the Building or if there shall be any additional buildings or other structures constructed on the Land, the Company shall promptly notify the Agency of such addition ("Addition"). The notice to the Agency shall contain a copy of the application for a building permit, plans, specifications, and any other relevant information that the Agency may request. Upon the earlier of substantial completion, or the issuance of a Certificate of Occupancy, there shall be an increase in the TVSP. The Agency shall notify the Company of any proposed increase in the TVSP caused by such Addition. Absent an agreement to the contrary, the TVSP of any Addition shall be subject to calculation of PILOT Payments in the manner established by ¶3 hereof. If the Company shall disagree with the Agency's determination of TVSP for any Addition, then and in that event the TVSP shall be the assessed value of the Addition determined by the Town Assessor.

7. Employment Obligations.

(a) Employment Goals.

(i) Employment Goal Definitions: For the purposes of this Agreement, the following terms shall have the meaning set forth in each definition:

- (1) "Employee" shall mean a person first employed by the Company or a tenant of the Company at the Facility on or after April 1, 2016.
- (2) "Full-Time Equivalent Employee" or "FTE" shall mean an employee who works thirty-five (35) hours in any seven (7) day period at the Facility.
- (3) "Base Compensation" shall be determined in accordance with the provisions of the Fair Labor Standards Act.
- (4) "At the Facility" shall mean that an FTE is employed primarily at the Facility.

(ii) FTE Employment Goals: The Company agrees that an FTE-employment goal of five (5) jobs shall be maintained for the period October 1, 2016 to September 30, 2017 and thereafter for such annual period throughout the term of this Agreement.

The Company shall file with the Agency not later than November 1, 2017 and on November 1st of each year thereafter a statement certified under oath setting forth the actual FTE's employed at the Facility for the preceding October 1st to September 30th period (each an "Employment Year"). Such statement shall contain such additional information as the Agency may reasonably request. The Company shall make available to the Agency such information as it may request to verify the information provided to the Agency including, but not limited to State and Federal employment tax forms and payroll records of the Company. "Actual average FTE - employment" shall be determined by adding the actual FTEs employed in each month of the applicable Employment Year and dividing such sum by twelve (12).

(iii) Computation of PILOT Payment if FTE Goals Not Attained: In the event the FTE goal is not attained with respect to the October 1st to September 30th period preceding any PILOT Payment due date, the amount due (“Adjusted PILOT Payment”) shall be the amount calculated in ¶3(b) or ¶3(d) above, plus an amount equal to the tax calculated as if an exemption under RPTL §485-b were in effect, less the amount calculated in ¶3(b) or ¶3(d), times the percentage:

- (1) the numerator of which is equal to five (5) minus the actual average FTE employment for the prior Employment Year, and
- (2) the denominator of which is five (5).

By way of example, if in Employment Year ended 9/30/2026 (i) the actual average FTE employment is four (4); (ii) the Town equalization rate used by the County to allocate 2027 taxes is thirty (30%) percent; (iii) the Town combined school, county and town rate relating to the 9/1/2026 school tax and 1/1/2027 county and town tax bills is \$85.00 per \$1,000.00 of assessed value (iv) the assessed value of the Facility on the Final Assessment Roll is \$600,000 full value; (v) \$200,000 of improvement value would have been eligible for the §485-b exemption at a rate of fifteen (15%) percent, then the Adjusted PILOT Payment due the Taxing Jurisdictions would be computed as follows:

PILOT Payment

PILOT Payment = TVSP x Equalization Rate x tax rates

$$\$21,101.25 = \$827,500 \times 30\% \times \$85.00/\$1,000$$

Tax under §485b

Tax under §485b = (Assessed Value - §485b exemption) x tax rates

$$\$48,450 = (\$600,000 - \$30,000) \times \$85.00/\$1,000$$

Adjusted PILOT Payment

Adjusted PILOT Payment = PILOT Payment + [(tax under §485b - PILOT Payment amount) x Percentage of Underemployment]

$$\$26,571 = \$21,101.25 + [(\$48,450 - \$21,101.25) \times 1/5]$$

In no event shall the Adjusted PILOT Payment exceed the amount payable if the Facility were subject to taxation and a §485-b exemption had been granted to eligible portions of the Facility.

- (b) Job Posting and Hiring Requirements. The Company agrees that it shall comply with the provisions of General Municipal Law §858-b which requires that unless otherwise provided by collective bargaining contracts or agreements, new employment opportunities created as a result of projects of the Agency shall be listed with the administrative entities of the service delivery area created by the Workforce Investment Act of 1998 (P.L. 105-220) (formerly the Federal Job Training Partnership Act (P.L. No. 97-300)) ("WIA") serving County and the State Department of Labor Community Services Division. Except as otherwise provided by collective bargaining contracts or agreements, the Company will first consider for new employment opportunities persons eligible to participate in the WIA program who shall be referred by administrative entities of the service delivery area servicing County or by the State Department of Labor Community Services Division.

The Company acknowledges that it is not now bound by the provisions of collective bargaining contracts or agreements which limit or restrict the Company from listing such employment opportunities or from giving first consideration to persons eligible to participate in job training partnership act programs. The Company agrees not to enter into any collective bargaining contracts or agreements which create such restriction or limitation unless the union or employee organization with which the Company shall negotiate a collective bargaining contract or agreement has a bona fide program for apprenticeship in such union or has a comparable program for providing employment opportunities to persons eligible to participate in such WIA programs under apprenticeship programs conducted by such union or employee organization. The Company agrees that any agreement which creates or imposes or changes any such restriction or limitation shall be first submitted to the Agency for review prior to ratification of such agreement. The Company shall provide the Agency with copies of collective bargaining contracts or agreements hereinafter executed.

The Company shall submit to the Agency a statement of the manner in which the Company has complied with the provisions of this section of this Agreement. Such statement (together with documentation of each such referral and plan of hiring) shall be made under oath and shall be submitted no later than December 1st (or such other date as the parties shall agree) of each year of this Agreement. After an audit by the Agency and a determination that there has been a failure for a period of two (2) years to list such job opportunities as herein provided or to hire and retain persons eligible for WIA programs without a reason for the failure to do so shall give rise to a presumption of intentional noncompliance with the provision of this section.

- (c) Equal Opportunity Requirements. During the term of this Agreement, the Company shall be in compliance with the County "Equal Opportunity Policy Statement," providing equal employment opportunity without regard to age, race, religion, creed, color, and other non-merit factors in compliance with State and federal laws.

(d) Defaults and Remedies Relating to Employment Obligations. The following remedies shall apply to Employment Obligation defaults:

(i) **Employment Goal Filing:** If the Company shall fail to file a certification of FTE's employed as required by ¶7(a)(ii) prior to the time such statement is required to be filed with the Agency, the Agency may make the calculation of the PILOT Payment based on no FTEs for the affected year and the amount so calculated shall be paid. If the Company thereafter files such a statement and the filing results in a determination that the Company has made an overpayment, the Agency shall refund to the Company an amount equal to ninety (90%) percent of the overpayment, less the actual costs incurred by the Agency to enforce this provision of this Agreement. In the Agency's sole discretion, such refund may be applied as a credit against the next succeeding PILOT Payment(s).

(ii) **Employment Eligibility Requirements:** If the Company fails to provide information reasonably requested by the Agency necessary to determine the eligibility of one or more persons to be considered as an FTE, the Agency may, upon fifteen (15) days' notice to the Company, compute the PILOT Payment as if the person(s) were not eligible FTEs. No calculation so made shall be subject to recomputation.

(iii) **Compliance with Other Hiring Requirements:** If the Company shall fail to comply with the Job Posting and Hiring Act requirements set forth in ¶7(b) or the Equal Opportunity requirements set forth in ¶7(c), the Agency, upon fifteen (15) days' notice to the Company, may disallow in the calculation of the PILOT Payment any employees hired in violation of the foregoing requirements.

(iv) **Intentional Non-Compliance:** In the event of a finding by the Agency of intentional non-compliance with the Job Posting and Hiring requirements set forth on ¶7(b), or the Equal Opportunity requirements set forth in ¶7(c), the Agency may compute the PILOT Payment by adjusting the exemption amount to the level of exemption the Project would have received if eligible for exemption under RPTL §485-b.

(v) **Continuous Underemployment:** If the Company shall fail for a period of two (2) consecutive years to employ at least five (5) FTEs for each year, the Agency may compute the PILOT Payment by adjusting the exemption amount to the level of exemption the Project would have received if eligible for exemption under RPTL §485-b. Such an adjustment shall relate to the exemption level only, and not the TVSP.

(vi) **Payment Required:** Timely payment of all amounts due shall be made by the Company notwithstanding any dispute related to the

calculation of the PILOT Payment.

(vii) Condition Precedent to Suit: It shall be a condition precedent to the institution of any action or proceeding by the Company against the Agency with respect to the calculation of any amount claimed to be due the Agency that all amounts claimed to be due shall have been paid to the Agency by the Company prior to the institution of such action or proceeding.

8. Additional Payments. In addition to the PILOT Payments to be made by the Company to the Agency pursuant to this Agreement, the Company shall pay to the Agency all special assessments, special ad valorem levies, and any other charges for which the Agency shall be liable and for which it is not wholly exempt from taxation. Such payments shall be made within ten (10) days after the date upon which a bill shall be rendered by the Agency to the Company. Such charges shall be paid without adjustment, exemption or other deduction provided; in each case, however, to the Company's right to obtain exemption and credits, if any, which would be afforded a private owner of the Facility. The Company hereby authorizes the Agency to request that any Taxing Jurisdiction bill the Company directly for all special assessments, special ad valorem levies and any other charges for which the Agency shall be liable and for which it is not wholly exempt from taxation. In the event the Company is directly billed for such charges, the Company shall pay such charges within the time in which such statement or bill may be paid without interest or penalty.
9. Representations and Warranties.
 - (a) The Company is duly authorized under all applicable provisions of law to enter into and perform this Agreement. The Company's entry into and performance of this Agreement will not violate any applicable provisions of law and will not result in a breach of or a default under any agreement or instrument to which the Company is a party and will not result in the creation of any lien, charge or encumbrance upon any of the assets of the Company under any such agreement or instrument.
 - (b) The Company is not a party to any agreement or subject to any restriction (including without limitation any agreement among or between its shareholders or members) that materially and adversely effects its business assets or financial condition.
 - (c) When executed, this Agreement will be a valid and binding obligation of the Company.
10. The Company's Right to Challenge. Except as otherwise provided in this Agreement, the Company shall have all of the rights and remedies of a taxpayer with respect to any tax, service charge, special benefit, ad valorem levy, assessment, or special assessment or service charge in lieu of which the Company is obligated to make a payment pursuant to this Agreement, as if and to the same extent as if the Company were the owner of the Facility.

Except as otherwise provided in this Agreement, the Company shall have all of the rights and remedies of a taxpayer as if and to the same extent as if the Company were the owner of the Facility, with respect to the assessed value of the Facility by any of the Taxing Jurisdictions and shall be entitled to protest before and be heard by the appropriate assessors or Board of Assessment Review, and shall be entitled to take any and all appropriate appeals or initiate any proceedings to review the validity or amount of any assessment.

11. Transfer of Facility to the Company. In the event that the Facility is transferred from the Agency to the Company, and the Company is ineligible for a continued tax exemption under some other tax incentive program, or any available exemptions result in a payment to the Taxing Jurisdictions in excess of the payment computed pursuant to this Agreement, the Company shall pay, no later than the next tax lien date (plus any applicable grace period), to each of the Taxing Jurisdictions, an amount equal to the taxes and assessments which would have been levied on the Facility if the Facility had been classified as fully taxable as of the date of transfer or loss of eligibility of all or a portion of the exemptions provided for herein.
12. Involuntary Termination of Agreement. To the extent the Facility is declared to be subject to taxation or assessment by an amendment to the Act, other legislative change, or by final judgment of a Court of competent jurisdiction, the Company's obligations hereunder shall, to such extent, be amended.
13. Event of Default. During the term of this Agreement, the following shall be an event of default:
 - (a) The failure to make PILOT Payments within the time allowed for payment, *TIME BEING OF THE ESSENCE*;
 - (b) The adjudication of the Company as a bankrupt and the failure to vacate, set aside or terminate such adjudications within ninety (90) days thereafter;
 - (c) The failure of the Company to pay the amounts required to be paid pursuant to Sections 2.5, 3.3 or 3.7 of the A&R Lease Agreement and such failure shall have continued for a period of ten (10) days after the Agency gives written notice of such failure to the Company;
 - (d) The appointment by any court of a receiver or trustee to take possession of all, or substantially all, of the assets of the Company, which said appointment shall not have been discharged within a period of ninety (90) days after the filing of same;
 - (e) The making by the Company of an assignment for the benefit of creditors;
 - (f) The abandonment of the Facility by the Company for a period of thirty (30) consecutive days or more, unless such abandonment is caused by fire or other catastrophe, war, act of God or governmental order or decree without fault of the

Company contributing thereto; provided, however, that in the event of fire or other catastrophe, the Company elects within ninety (90) days from the happening of such event to reconstruct the Facility;

- (g) The attachment, execution or other seizure of all or substantially all of the assets of the Company, which such attachment, execution or other seizure is not discharged within a period of sixty (60) days after the date of levy; or
 - (h) The failure, refusal or neglect of the Company to perform, keep or observe any of the terms, covenants and agreements herein contained on the part of the Company to be performed, kept or observed.
14. Remedies on Default in Payment; Termination. Upon the happening of an event of default as defined in ¶13(a) hereof, the Agency may immediately terminate this Agreement without notice to the Company and without prejudice or limitation as to all other rights or remedies herein and/or under law or in equity. Such termination may be accomplished by conveying title to the Land (as improved) by quitclaim deed as well as title to the Equipment, all as determined by the Agency, from the Agency to the Company and the recording of said deed in the Sullivan County Clerk's Office shall be deemed to be delivery thereof. The Company hereby appoints the Chairperson and Executive Director of the Agency, each acting individually, as its attorneys-in-fact for the limited purpose of signing any forms that must necessarily accompany the deed in order for the deed to be recorded. The Company acknowledges that the foregoing appointment is coupled with an interest and is irrevocable.
15. Remedies On Other Defaults; Termination. Upon the happening of any event of default as defined in ¶13(b - h) hereof, if after thirty (30) days written notice to the Company specifying the event of default, the default shall not have been remedied within such thirty (30) day period (or such other longer period specified in ¶13(b), (d), (f) and (g)), (or if, with reasonable diligence the default cannot be remedied within such thirty (30) day period (or such other longer period specified in ¶13(b), (d), (f) and (g)), then within such extended period as may be reasonably required therefor) the Agency, at its option, may take any action hereinafter set forth and all such remedies shall be cumulative and not exclusive:
- (i) Recover damages for the breach of any covenant or condition hereof;
 - (ii) Seek an injunction to bar any actual or threatened violation or breach of this Agreement;
 - (iii) Seek any other remedy authorized by law or in equity; or
 - (iv) Terminate this Agreement, without prejudice or limitation as to all other rights or remedies herein and/or under law or in equity. Such termination may be accomplished by conveying title to the Land (as improved) by quitclaim deed as well as title to the Equipment, all as determined by the Agency, from the Agency to the Company and the recording of said deed in the Sullivan County Clerk's Office shall be deemed to be delivery thereof. The Company hereby appoints the Chairperson and Executive Director of the Agency, each acting individually, as its attorneys-in-fact for the limited purpose of signing any forms that must necessarily accompany the deed in

order for the deed to be recorded. The Company acknowledges that the foregoing appointment is coupled with an interest and is irrevocable.

16. Legal Fees on Default. If the Agency shall be required to take any action to enforce this Agreement or to collect any amount due hereunder, the Company shall be liable to pay, in addition to any other costs and expenses incurred by the Agency, its reasonable legal fees and the reasonable fees of any experts, accountants, or other professionals retained by it, without regard to whether the Agency shall have instituted any lawsuit or action at law or in equity in any court or before anybody, provided such expenses were actually and necessarily incurred.
17. Late charges. If any PILOT Payment is not made by the payment due date, or if any other payment required to be made hereunder is not made when due by the last day of any applicable cure period, the Company shall pay penalties and interest as provided herein. With respect to PILOT Payments, if said payment is not received by the payment due date, the Company shall pay, in addition to the PILOT Payment, a late charge equal to five percent (5%) of the amount due plus interest on said payment equal to one percent (1%) per month or fraction thereof until the PILOT Payment, penalty and interest is paid in full. With respect to all other payments due hereunder, if said payment is not received when due or by the last day of any applicable cure period, the Company shall pay, in addition to said payment, the greater of (a) a late charge equal to five (5%) percent of the amount due plus interest on said payment equal to one (1%) percent per month or fraction thereof until said payment, penalty and interest is paid in full; or (b) penalties and interest which would have been incurred had payments made hereunder been made to the Taxing Jurisdictions.
18. Termination of Use, Modification. If the substantial use of the Facility shall be discontinued by the Company, the TVSP may be modified. It is understood that the benefits of this Agreement have been extended to the Company on the grounds set forth in various related agreements between the parties; that new jobs at the Facility will be an economic asset to the County's economy; that the creating of new jobs in the County is considered beneficial to the well-being of the County as of the date of this Agreement and for the foreseeable future; and that the discontinuance of the substantial use of the Facility by the Company would alter the purpose for which this Agreement was made. In such event, the Agency may give notice to the Company that modification is required. If the parties cannot agree on the basis of modification the Agency may increase the TVSP to an amount not exceeding the assessed value of the Facility as determined by the Town Assessor.
19. Indemnification. To the fullest extent permitted by law, the Company shall indemnify, defend and hold the Agency (and its directors, officers, members, agents (except the Company), employees, servants and their successors, representative and assigns) harmless from all claims and liabilities for loss or damage to property or any injury to or death of any person that may be occasioned by any cause whatsoever in relation to the Project, including expenses incurred by the Agency (and its directors, officers, members, agents (except the Company), employees, servants and their successors, representative and assigns) in defending any claim, suit or action which may result as a result of the foregoing.

20. No Recourse, Special Obligation.

- (a) The obligations and agreements of the Agency contained herein and any other instrument or document executed in connection herewith, and any other instrument or document supplemental thereto or hereto, shall be deemed the obligations and agreements of the Agency, and not any director, officer, employee, member, agent (other than the Company), or representative of the Agency in his individual capacity, and the directors, officers, employees, members, agents (other than the Company) or representatives of the Agency shall not be liable personally hereon or thereon or be subject to any personal liability or accountability based upon or in respect hereof or thereof or of any transaction contemplated hereby or thereby.
- (b) The obligations and agreements of the Agency contained hereby shall not constitute or give rise to an obligation of the State or of the County and neither the State nor the County shall be liable hereon or thereon, and, further, such obligations and agreements shall not constitute or give rise to a general obligation of the Agency, but rather shall constitute limited obligations of the Agency payable solely from the revenues of the Agency derived and to be derived from the sale or other disposition of the Facility (except for revenues derived by the Agency with respect to the Unassigned Rights) (as such term is defined in the A&R Lease Agreement).
- (c) No order or decree of specific performance with respect to any of the obligations of the Agency hereunder shall be sought or enforced against the Agency unless (i) the party seeking such order or decree shall first have requested the Agency in writing to take the action sought in such order or decree of specific performance, and ten (10) days shall have elapsed from the date of receipt of such request, and the Agency shall have refused to comply with such request (or, if compliance therewith would reasonably be expected to take longer than ten (10) days, shall have failed to institute and diligently pursue action to cause compliance with such request) or failed to respond within such notice period, (ii) if the Agency refuses to comply with such request and the Agency's refusal to comply is based on its reasonable expectation that it will incur fees and expenses, the party seeking such order or decree shall have placed in an account with the Agency an amount or undertaking sufficient to cover such reasonable fees and expenses, and (iii) if the Agency refuses to comply with such request and the Agency's refusal to comply is based on its reasonable expectation that it or any of its directors, officers, employees, members, agents (other than the Company) or representatives of the Agency shall be subject to potential liability, the party seeking such order or decree shall agree to indemnify and hold harmless the Agency and its directors, officers, employees, members, agents (other than the Company) and representatives of the Agency against all liability expected to be incurred as a result of compliance with such request.
- (d) The obligations and agreements of the Company contained herein and any other instrument or document executed in connection herewith, and any other instrument

or document supplemental thereto or hereto, shall be deemed the obligations and agreements of the Company, and not of any member, direct or indirect beneficial owners, affiliates, partners, shareholders, officers, directors, agents, employees or representatives of the Company in his or their individual capacity, and the members, direct or indirect beneficial owners, affiliates, partners, shareholders, officers, directors, agents and employees or representatives of the Company shall not be liable personally hereon or thereon or be subject to any personal liability or accountability based upon or in respect hereof or thereof or of any transaction contemplated hereby or thereby.

21. General Provisions.

- (a) Notices. All notices provided for by this Agreement shall be made in writing, and shall be deemed to have been given on the date of delivery if personally served on the party to whom notice is to be given; or on the date of receipt if transmitted by electronic mail to the party to whom notice is to be given; or on the next day after mailing if mailed to the party to whom notice is to be given by overnight courier of national reputation providing evidence of receipt and properly addressed, or on the third day after mailing if mailed to the party to whom notice shall be given by First Class, Certified mail, postage prepaid and properly addressed to the following:

If to the Agency:

County of Sullivan Industrial Development Agency
548 Broadway
Monticello, New York 12701
Attn: Executive Director

with a copy to:

Walter F. Garigliano P.C.
449 Broadway, P.O. Drawer 1069
Monticello, New York 12701-1069
Attn: Agency Counsel

to the Company:

Sullivan Glen Wild Corp.
2040 Victory Boulevard
Staten Island, New York 10314
Attn: Mohammad Elayyan, President

with a copy to:

Menicucci Villa Panzella Calcagno, PLLC
2040 Victory Boulevard
Staten Island, New York 10314
Attn: Salvatore F. Calcagno


or at such other addresses and/or addressees as any party may from time to time furnish to the other party by notice given in accordance with the provisions of this

Section. Any electronic notice sent outside of regular hours shall be deemed given on the next business day.

- (b) Assignment. This Agreement may not be assigned by the Company, nor shall any person other than the Company be entitled to succeed to or otherwise obtain any benefits hereunder without the prior written consent of the Agency, which consent may be withheld by the Agency in its sole and absolute discretion.
- (c) Binding Effect. This Agreement shall inure to the benefit of and shall be binding upon the Agency, the Company and its respective permitted successors and assigns.
- (d) Waiver. No waiver of any of the provisions of this Agreement shall be deemed to or shall constitute a waiver of any other provision, whether or not similar, nor shall any waiver constitute a continuing waiver.
- (e) Severability. If any provision of this Agreement shall be determined to be illegal and unenforceable by any court of law or any competent governmental or other authority, the remaining provisions shall be severable and enforceable in accordance with its terms so long as this Agreement without such terms or provisions does not fail of its essential purpose or purposes. The parties will negotiate in good faith to replace any such illegal or unenforceable provision or provisions with suitable substitute provisions which will maintain the economic purposes and intentions of this Agreement.
- (f) Governing Law; Venue. This Agreement shall be governed by and construed in accordance with the laws of the State. The parties hereby designate a court of proper jurisdiction located in the County as the exclusive venue for resolution of any disputes which may arise under or by reason of this Agreement.
- (g) Survival of Obligations. The obligations of the Company to make PILOT Payments and all of the Company's indemnification obligations shall survive any termination or expiration of this Agreement.
- (h) Section Headings Not Controlling. The headings of the several sections in this Agreement have been prepared for convenience of reference only and shall not control, affect the meaning or be taken as an interpretation of any provision of this Agreement.
- (i) Entire Agreement. This Agreement together with the A&R Lease Agreement sets forth the entire agreement and understanding between the parties relating to the subject matter hereof and supersedes all prior discussions and negotiations between them. This Agreement may not be amended in any respect except by a written amendment expressly referring to this Agreement and executed by the parties to be bound thereby.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement effective as of the date hereof.

COUNTY OF SULLIVAN INDUSTRIAL
DEVELOPMENT AGENCY


By: Jennifer Flad, Executive Director

SULLIVAN GLEN WILD CORP.


By: Mohammad Elayyan, President