

**COUNTY OF SULLIVAN INDUSTRIAL DEVELOPMENT AGENCY
CONFIDENTIAL FY 2025 EVALUATION OF BOARD PERFORMANCE**

Please check (✓) the most appropriate box.

CRITERION	AGREE	SOMEWHAT AGREE	SOMEWHAT DISAGREE	DISAGREE
Board members have a shared understanding of the mission and purpose of the Agency.	7	0	0	0
The policies, practices and decisions of the Board are always consistent with this mission.	7	0	0	0
The Board has adopted policies, by-laws, and practices for the effective governance, management and operations of the Agency and reviews these annually.	6	1	0	0
The Board sets clear and measurable performance goals for the Agency that contribute to accomplishing its mission.	6	1	0	0
The decisions of the Board members are arrived at through independent judgment and deliberation, free of political influence, pressure or self-interest.	7	0	0	0
Individual Board members communicate effectively with executive staff so as to be well informed on the status of all important issues.	7	0	0	0
Board members are knowledgeable about the Agency's programs, financial statements, reporting requirements, and other transactions.	6	1	0	0
The Board meets to review and approve all documents and reports prior to public release and is confident that the information being presented is accurate and complete.	6	1	0	0

The Board knows the statutory obligations of the Agency and if the Agency is in compliance with State law.	6	1	0	0
Board and committee meetings facilitate open, deliberate and thorough discussion, and the active participation of members.	7	0	0	0
Board members have sufficient opportunity to research, discuss, question, and prepare before decisions are made and votes taken.	7	0	0	0
Individual Board members feel empowered to delay votes, defer agenda items, or table actions if they feel additional information or discussion is required.	7	0	0	0
The Board exercises appropriate oversight of the CEO and other executive staff, including setting performance expectations and reviewing performance annually.	7	0	0	0
The Board has identified the areas of most risk to the Agency and works with management to implement risk mitigation strategies before problems occur.	6	0	1	0
Board members demonstrate leadership and vision and work respectfully with each other.	7	0	0	0

Date Completed: March 31, 2024